



RusChemAlliance LLC (the Company) is a special purpose entity, the Operator of Gas Processing Complex within Ust-Luga Ethane-rich Gas Processing Cluster (the Project), which will carry out processing of ethane-containing gas, supplied from Nadym-Pur-Taz deposits and produce ethane fraction for the gas chemical industry, liquefied petroleum gases, and liquefied natural gas.

### STRATEGIC GOAL OF THE COMPANY IN LABOUR, INDUSTRIAL AND FIRE SAFETY (OCCUPATIONAL SAFETY)

When implementing the Project, the Company strives to create safe working conditions, preserve the life and health of the Company employees ensure fire safety related to production activities.

To achieve the strategic goal, the Company ensures the implementation, performance and continuous improvement of occupational health and safety management system based on the international standard ISO 45001 and best practices.

### PRIORITIES AND PRINCIPLES OF THE COMPANY IN OCCUPATIONAL SAFETY

- primacy of life and health of employees over the production activities results;
- leadership of managers at all levels in occupational safety and fire safety;
- continuous improvement;
- taking into account the interests and opinions of the Project Stakeholders.
- involvement of the Company's employees in achieving the planned results in occupational safety.

### THE COMPANY COMMITMENTS IN OCCUPATIONAL SAFETY

- ensure safe and healthy occupational conditions in order to prevent fatalities, occupational injuries and deterioration of employees health;
- constantly reduce the indicators of occupational injuries, occupational diseases, accidents, and the number of fires (combustions);
- comply with the requirements of regulatory legal acts, regulatory documents of international, federal, regional, local and corporate levels in labour protection, industrial, fire safety and require suppliers, contractors and others operating at the Company's facilities to do so;
- continuously improve the Occupational Health and Safety Management System;
- identify hazards and conduct risk assessments in industrial and fire safety, ensure risk management, including consistent and continuous implementation of measures aimed at eliminating hazards and reducing risks;
- carry out activities aimed at reducing risks in occupational and fire safety;
- engage employees in active participation in activities to ensure compliance with the requirements of occupational and fire safety, ensure proper conditions, hold consultations in occupational and fire safety issues for employees and other interested parties;
- continuously improve the competence of employees in occupational safety;
- envisage required organizational, financial, human and material & technical resources required for implementation hereof.

<sup>1</sup> The terms and definitions not defined in this Policy are defined in accordance with the international standard "Occupational Health and Safety Management System ISO 45001".