

SOCIAL RESPONSIBILITY POLICY

RusChemAlliance LLC (hereinafter – the Company) – is the special-purpose company, operator of the project “Gas processing complex within Ust-Luga ethane-rich gas processing cluster” (hereinafter – the Project), which will perform the processing of ethane-rich gas delivered from the Nadym-Pur-Taz production fields and receive ethane fraction for gas and chemical industry, liquefied hydrocarbon gases as well as liquefied natural gas.

THE COMPANY STRATEGIC GOAL IN THE FIELD OF THE SOCIAL RESPONSIBILITY

While implementing the Project the Company strives to make the decisions and act in accordance with the social responsibility principles by fully complying with the Russian Federation applicable law, ensuring the project compliance with the legally binding national and international requirements aiming to increase a positive impact on the social, environmental and economic activity within implementation of the Project, as well as to the Project concerned parties.

To achieve the strategic goal, the implementation, functioning and continuous improvement of the social responsibility management System, which forms part of the Integrated management System is ensured, based on the international standard IQ Net SR10 and the best national and foreign practices. The Company qualified employees and the involved international level consultants are in charge of the Project social aspects management.

THE COMPANY PRIORITIES AND PRINCIPLES IN THE FIELD OF THE SOCIAL RESPONSIBILITY

- a systematic approach towards the interaction with the Project concerned parties, with the due consideration of their interests and opinions in the Company business in the course of the Project implementation;
- transparency and accessibility of the information related to the decisions and operations of the Company within implementation of the project, to the necessary and sufficient extent;
- reporting to the supervisory bodies and other concerned parties of the Project, as well as the ability to take the respective actions in cases of the identified violations or infliction of harm;
- compliance with the corporate ethics principles by all the Company employees;
- respect for and observance of human rights in compliance with the legally binding national and international requirements;
- compliance of the decisions and activity of the Company with the Russian Federation applicable law and the best international practice.

THE COMPANY PRIORITIES AND PRINCIPLES IN THE FIELD OF THE SOCIAL RESPONSIBILITY

- to comply with the social responsibility principles following the standard IQ Net SR10 and continuously improve the Company social responsibility management system;
- to determine the Project concerned parties and maintain the active dialogue with them with respect to the Company business-related issues, analyze the Project concerned parties and react on them with the due far-sightedness;
- to identify and evaluate the external and internal factors impacting the social, environmental and economic conditions within the Project implementation, as well as the Company concerned parties and due management;
- to identify and evaluate the risks and opportunities related to the social responsibility compliance in the course of the Project implementation, prevent or minimize them;
- to observe the labor or other rights, to ensure the fair treatment, prevention of discrimination and providing equal opportunities for all the Company employees;
- to prevent or minimize the potential negative impact on health and safety of the Company employees and local communities, occurring in the course of the project implementation;
- to ensure observance of human rights, dignity, and availability of the indigenous people’s livelihood sources based on the natural resources in the course of the Project implementation;
- to prevent the potential unfavorable impact resulting from the Project implementation on the cultural heritage and take the necessary action aimed to its conservation;
- to provide the employment opportunities for local communities having the required experience, knowledge and skills, at all stages of the Project, to maintain the social dialogue with the purpose of solving the problems related to the labor relationship, to encourage development of the employees’ labor potential;
- do not allow the use of any forms of child and forced labor in the course of the Project implementation;
- to ensure the efficient interaction with the federal, regional and local authorities to create the favorable conditions of the social, environmental and economic medium of the Project implementation and protection of the Company employees’ interests;
- to ensure sufficiency of the resources to comply with all principles of this Policy and other obligations undertaken in the field of the social responsibility.

This Policy creates the basis for the establishment, analysis and revision (of necessary) of the objectives and tasks in the field of the social responsibility, including by ensuring its availability and transparency.

The Company management undertakes the responsibilities in terms of the social responsibility Policy implementation, intends to strictly observe the Policy stated herein and appeals to all the Company employees, subcontractors and partners to act in the same way.